

FINAL

**THIRD TAXING DISTRICT
SPECIAL COMMISSION MEETING
THURSDAY, DECEMBER 1, 2005
EAST NORWALK LIBRARY**

ATTENDANCE: David Brown, Chair; Connie Discala; Tim Plunkett;
Paul Coggin (7:10 p.m.)

STAFF: George Leary, General Manager; Ron Scofield

OTHERS: Diane Cece, Olmstead Place (Taxpayer); Jim Murphy, Janet Foss,
James P. Murphy & Associates; Joseph Chariot, Union President;
Tricia Dennison

Mr. Brown called the meeting to order at 7:05 p.m.

PUBLIC COMMENT

There were no comments from the public.

MINUTES OF SPECIAL MEETING OF NOVEMBER 22, 2005

The following correction was made to the minutes:

Page 1 – second motion should include: at a cost not to exceed \$36,800.

**** MR. BROWN MOVED TO ACCEPT THE MINUTES AS CORRECTED**
**** MR. PLUNKETT SECONDED**
**** MOTION PASSED UNANIMOUSLY**

Mr. Coggin arrived at 7:10 p.m.

INSURANCE RENEWAL PROPOSALS FOR 2006

Mr. Murphy and Ms. Foss presented the insurance renewal proposals for 2006, covering:

- a. Multi-Peril Policy
- b. Business Auto Policy
- c. Public Officials Policy
- d. Umbrella Policy
- e. Workers Compensation

The total cost is \$102,485.04

FINAL

- ** MR. BROWN MOVED TO ACCEPT THE INSURANCE PROPOSAL FROM JAMES P. MURPHY & ASSOCIATES FOR THE PERIOD OF JANUARY 1, 2006 – JANUARY 1, 2007 AT A COST NOT TO EXCEED \$102,485.04**
- ** MR. COGGIN SECONDED**
- ** MOTION PASSED UNANIMOUSLY**

STEP 2 GRIEVANCE APPEALS

Mr. Brown offered Mr. Chariott the opportunity to hear the grievance appeals in Executive Session, but Mr. Chariott declined. Mr. Brown also offered to postpone the grievance appeals session until Ms. Saunders could be present to represent herself, but Mr. Chariott said that she authorized him to represent her.

Mr. Chariott presented grievances filed with the Union by Rachel Saunders, Tricia Dennison and himself. Mr. Leary and Mr. Scofield presented Management's position.

1. Mr. Chariott

- ** MR. COGGIN MOVED THAT THE COMMISSION CORRECT THE CLERICAL ERROR AND SUSTAIN THE GRIEVANCE AND THAT THE LABOR COUNSEL AND GENERAL MANAGER DRAFT A LETTER OF AGREEMENT TO SUSTAIN THE GRIEVANCE, WITHOUT SETTING A PRECEDENT AND THAT MR. CHARIOTT WILL USE THE SEVENTEEN (17) DAYS OF PAID TIME OFF BY THE END OF 2006**
- ** MR. BROWN SECONDED**
- ** MOTION PASSED UNANIMOUSLY**

2. Ms. Saunders – Grievance of July 27, 2005

Mr. Chariott said that Ms. Saunders waived her right to be present and asked Mr. Chariott to represent her in open session.

- ** MR. COGGIN MOVED TO REAFFIRM ARTICLE 14, SECTION 5 OF THE CONTRACT WHICH ALLOWS FOR OUT OF CLASS PAYMENTS. HOWEVER, IN LIGHT OF THE FORM AND LACK OF CLARITY IN WHICH THE GRIEVANCE WAS PRESENTED, THE COMMISSION SUSTAINS THE OPINION ON THE GENERAL MANAGER AND DENIES THE GRIEVANCE**
- ** MR. PLUNKETT SECONDED**
- ** MOTION PASSED UNANIMOUSLY**

3. Rachel Saunders – Grievance of September 20, 2005

**** MR. COGGIN MOVED TO ALLOW RACHEL SAUNDERS THE OPPORTUNITY TO RE-SUBMIT OR WITHDRAW THE GRIEVANCE DATED SEPTEMBER 20, 2005 BY DECEMBER 19, 2005.**

**** MR. PLUNKETT SECONDED**
**** MOTION PASSED UNANIMOUSLY**

**** MR. COGGIN MOVED TO AMEND THE MOTION ABOVE: TO ALLOW RACHEL SAUNDERS THE OPPORTUNITY TO RE-SUBMIT THE GRIEVANCE DATED SEPTEMBER 20, 2005 BY JANUARY 17, 2006, WHICH WILL ALLOW HER TIME TO PROVIDE CLARIFICATION AND CLARITY, OR TO WITHDRAW SAID GRIEVANCE**

**** MR. PLUNKETT SECONDED**
**** MOTION PASSED UNANIMOUSLY**

4. Tricia Dennison

**** MR. BROWN MOVED THAT WITH THE UNION REPRESENTATIVE'S APPROVAL THAT THE THIRD TAXING DISTRICT WAIVE THE TIME LIMIT TO JANUARY 17, 2006, TO HEAR TRICIA DENNISON'S GRIEVANCE APPEAL WHICH TO ALLOW HER TIME TO PROVIDE CLARIFICATION AND CLARITY OF THE ITEMS CONTAINED IN THE GRIEVANCE.**

**** MR. PLUNKETT SECONDED**
**** MOTION PASSED UNANIMOUSLY**

Ms. Discala left the meeting at 9:30 p.m.

HOLIDAY LIGHTING CONTEST

**** MR. PLUNKETT MOVED TO APPROVE THE SECOND ANNUAL THIRD TAXING DISTRICT HOLIDAY LIGHTING CONTEST AS PRESENTED BY THE GENERAL MANAGER WITH THE UNDERSTANDING THAT COMMISSIONERS BROWN, COGGIN AND PLUNKETT WILL SERVE AS JUDGES**

**** MR. COGGIN SECONDED**
**** MOTION PASSED UNANIMOUSLY**

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**** MR. PLUNKETT MOVED TO ADJOURN**
**** MR. COGGIN SECONDED**
**** MOTION PASSED UNANIMOUSLY**

The meeting was unanimously adjourned at 9:45 p.m.

Respectfully submitted,

Rosemarie Lombardi
Telesco Secretarial Services